



2020 Membership Renewal Form

For the period of April 2020 – March 2021

Membership Summary			
Membership Type	Definition	Summary of Inclusions	# of Registrations
Full Member	An HR professional in the Hospitality Industry who spends a minimum of 50% of their time performing Human Resources functions on behalf of a property or individual location, or a person providing Human Resources services to multiple locations that do not have dedicated HR representatives.	Salary Survey Benefits Survey (<i>not performed annually</i>) Physical Demands Analysis Annual Conference Quarterly Meetings Networking Events Educational Partnerships Website Voting rights for HHRPA business	____ Full Member at \$500
Associate Member	Each Full Member has the right to appoint additional Human Resources colleagues of a Property/Company to become Associates of HHRPA.	Attendance at meetings, networking events and conference	____ Associate Member(s) at \$0
Affiliate Member	Any person representing a hospitality program in a post-secondary educational institution, any person employed to offer management consulting and/or training services to the Hospitality Industry, or any person providing corporate or regional Human Resources support/services to multiple locations that also have their own dedicated Human Resources representatives may apply to become an Affiliate of HHRPA.	Attendance at meetings, networking events and conference	____ Affiliate Member(s) at \$0
<p><i>Associate and Affiliate Memberships can be shared by multiple people within the same property/member company. However, attendance at events is limited to the number of Associate/Affiliate memberships paid for. For example, if a member company purchases one associate/affiliate membership, but has two HR representatives, they can alternate which person attends each event. Should both people attend an event, exceeding the number of associate spaces purchased, additional charges will apply. The names of anyone who may attend on behalf of a company/property as their Associate/Affiliate member must be submitted to the HHRPA.</i></p>			Total Amount Owing \$_____

Please make cheque payable to
Hospitality Human Resources Professionals Association
And mail with both pages of this membership form, to

Jason Bell
Senior Director of Human Resources

InnVest Hotels
200 Bay St #2200
Toronto, ON M5J 2J1
647-885-4003

HHRPA is a non-profit association, so HST is not applicable.



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Company/Property Name: _____

Membership Type	Name	Title	Email	Phone Number
Full Member				
Associate Member <i>(list each person being registered as an Associate Member or all people that will share a single Associate Membership)</i>				
Affiliate Member <i>(list each person being registered as an Affiliate Member or all people that will share a single Associate Membership)</i>				

Invites for events (meetings, networking events and conference) will be sent to Full Members and all listed Associate/Affiliate members. For all events, additional charges will apply should the number of attendees for a member property/company exceed the number of memberships they have paid for. It is the responsibility of the Full member and/or member company to monitor the RSVP and attendance for their Associate/Affiliate Members.

Membership Roles & Responsibilities

Full members are required to host a meeting at minimum every 3 years based on current membership levels. Hosting a meeting includes providing meeting space, set up and Audio Visual needs on a complimentary basis. It is up to the member company to decide if any F&B is offered and to what extent. Meetings are typically held on the third or fourth Wednesday of the middle month of each quarter from 8-10am or 3-5pm. Typical attendance at monthly meetings is 30-40 people.

Discretion and respect for the privacy and sensitivity of issues discussed at meeting, via email and at networking/conferences is of the utmost importance. Disclosure of confidential information outside of the association or the membership company is prohibited without express consent from the Board of Directors. Disclosure of the HHRPA contact list or email list is prohibited without express consent from the Board of Directors.